

Employment Opportunity

Police Chief – Town of Pine Ridge

The Town of Pine Ridge is currently accepting applications for the position of Police Chief. The department has two full-time sworn positions and two part-time sworn positions. Pine Ridge is located in the County of Lexington, S.C., with a population of 2,064 at the 2010 census and a Council form of government. The Police Chief reports to the Police Commissioner. We are an Equal Opportunity Employer.

Position Hours: Full-time

Job Duties:

- Responsible for the prevention, detection and investigation of crimes and for maintaining law and order. Work includes patrolling, traffic regulation, accident and crime scene investigations, special assignments associated with the Police Department or the Town's business operations.
- Supervises and evaluates all subordinates of the Department. Ensures all police employees receive adequate training in police principles, methods and procedures. Ensures all safety procedures and practices are performed by subordinates. Prepares necessary records and reports.
- Enforces Town policies and procedures. Answers calls and complaints taking necessary police action. Assists citizens with special problems they may have while exhibiting a courteous, professional demeanor. Cooperates with other agencies in investigations. Operates the department within budget guidelines established by Town Council.

Qualifications:

- Must be LE Class 1 certified.
- Must possess a Bachelors' degree in Criminal Justice or related field and extensive experience working in police management, or an equivalent combination of education and experience.
- Must have a minimum of five (5) years of actual full-time law enforcement experience with some supervisory experience.
- Must possess strong oral and written communication skills.

Additional Requirements:

- Must pass a Criminal History Check
- Driving record must not show disregard for the law
- Credit History must show sound financial management
- Must pass a Background Check
- Must pass a drug test
- Must pass a psychological screening
- Must pass a polygraph examination

Any questions can be directed to the Town Administrator at (803)755-2500.

Compensation: Pay is based on education, qualifications and experience.

How to apply: A full job description and application can be picked up at Town Hall or online at www.townofpineridgesc.com. Mail resume, completed application and a minimum of three professional references to Human Resources, 2757 Fish Hatchery Road, West Columbia, SC 29172. Individuals will receive confirmation from the Town Administrator that their application has been received.

Deadline: Application packages will be accepted no later than 5:00 pm, Monday, October 19th, 2020.

Qualified applicants are treated without regard to race, religion, sex, national origin, age, marital status, or disability.

Town of Pine Ridge, South Carolina
Job Description

Title: Chief of Police

Department: Police

Status: Full-time

FLSA status: Exempt

General Description

Under limited supervision, performs administrative and supervisory law enforcement management, planning and directing all activities, operations and personnel of the Police Dept. in order to enforce Federal, State and Municipal laws and ordinances in the prevention of crime and protection of life and property. Work involves formulating policies and procedures governing activities of the department, establishing and maintaining the annual budget and capital expenditures and ensuring that policies and procedures are in compliance.

Specific Duties and Responsibilities

- Plans, organizes and directs the overall function of the department
- Develops and oversees the implementation of department policies and procedures and recommends law enforcement ordinances for presentation and approval by Town Council
- Serves as a member of the Town management team
- Enforces department policies and procedures and work ethic, imposes disciplinary action when necessary
- Finalizes all new employment and personnel termination decisions
- Conducts regular meetings with Town Administrator and Mayor in an effort to keep them informed on any issues they may have to address
- Develops and administers the departments operating and capital budget
- Prepares and performs public and media addresses as required
- Conducts annual performance appraisals on all department personnel
- Implements and manages department training
- Prepares and submits activity reports and Time Sheets to Town Administrator on a timely basis
- Responds to calls for service and crime scenes when necessary
- Directs and oversees the investigation of major and minor crimes
- Directs the development and maintenance of records system and legal documents that provide for the proper evaluation, control and documentation of department operations
- Attends Conferences and meetings as necessary in order to remain abreast of any current trends in the field, represents the Police Dept. in a variety of local, county, state and federal meetings
- Cooperates with County, State and Federal law enforcement agencies as appropriate where activities of the police department are involved
- Remains on 24-hour emergency status call
- Performs the duties of subordinate personnel as needed

**Town of Pine Ridge, South Carolina
Job Description**

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Department: Police

Status: Full-time

FLSA status: Exempt

The statements contained in this job description reflect general details as necessary to describe principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements.

Individuals may perform other duties as assigned, including work in other functional areas to cover absences or to equalize peak work periods. This is not an employment agreement or contract. The Town of Pine Ridge has the exclusive right to alter this job. The Town of Pine Ridge is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Town of Pine Ridge will provide reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee

Date

Supervisor

Date

TOWN OF PINE RIDGE EMPLOYMENT APPLICATION CHECKLIST



- ____ Copy of 10-year certified driver's history from all states currently or previously licensed
- ____ Copy of current (within last 6 months) credit report with no missing pages
- ____ Copy of college transcripts, if applicable
- ____ Copy of social security card
- ____ Copy of birth certificate
- ____ Copy of high school diploma (or GED) and college diploma, if applicable
- ____ Signed Consumer Report/Investigative Consumer Report
- ____ Copy of DD-214, if applicable
- ____ Copy of your SC Class 1 Law Enforcement Certification, if applicable

Application must be completed in its ENTIRETY. All items that are not applicable should be marked N/A.

Date Received: _____

Town of Pine Ridge, South Carolina



Please print or type.

An Equal Opportunity Employer

Number of attachments _____

Position title _____

Instructions

Application for Employment

Employees of the Town of Pine Ridge and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, political affiliation, national origin, disability, marital status, gender or age.

As a means of accommodation to persons with specific disabilities that prevent them from completing this application, confidential assistance in filling out this application may be obtained by contacting the Town Administrator.

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE APPLICANT AND THE TOWN OF PINE RIDGE, THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE TOWN RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

****REASONABLE ACCOMODATIONS MAY BE AVAILABLE TO DISABLED APPLICANTS AND EMPLOYEES UNDER THE ADA/ADAA, IF GIVEN NOTICE BY THE APPLICANT OR EMPLOYEE.****

INSTRUCTIONS TO APPLICANTS

TO BE CONSIDERED FOR TOWN EMPLOYMENT, YOU MUST ANSWER ALL QUESTIONS AND COMPLETE ALL SECTIONS OF THIS APPLICATION FORM NOT OTHERWISE LISTED AS OPTIONAL.

WHEN COMPLETING THIS APPLICATION, PLEASE MAKE SURE YOU

- APPLY FOR ONE VACANCY PER APPLICATION. RESUMES MAY BE SUBMITTED WITH, BUT NOT IN LEIU OF APPLICATION.
- GIVE COMPLETE INFORMATION ON YOUR EDUCATION AND WORK HISTORY (“SEE RESUME” IS NOT ACCEPTABLE). INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED.
- SEPARATELY LIST EACH JOB HELD AND YOUR DUTIES FOR EACH POSITION WHEN YOU WORKED FOR ONE EMPLOYER AND HELD MORE THAN ONE POSITION.
- AS YOU DESCRIBE YOUR WORK HISTORY, MAKE SURE YOU HIGHLIGHT YOUR COMPETENCIES (KNOWLEDGE, SKILLS, ABILITIES AND WORK BEHAVIORS) WHICH DEMONSTRATE YOUR QUALIFICATIONS FOR THE POSITION FOR WHICH YOU ARE APPLYING.
- CHECK FOR ACCURACY, SIGN AND DATE YOUR APPLICATION.

THANK YOU FOR YOUR INTEREST. THE TOWN OF PINE RIDGE WANTS TO FIND THE BEST QUALIFIED PEOPLE AVAILABLE TO SERVE ITS CITIZENS. ALTHOUGH EVERYONE WHO APPLIES CANNOT BE HIRED, YOUR APPLICATION WILL BE GIVEN EVERY CONSIDERATION.

IF YOU WILL NEED REASONABLE ACCOMMODATIONS TO PARTICIPATE IN THE SELECTION PROCEDURES (E.G., INTERVIEW, WRITTEN TESTS, OR JOB DEMONSTRATION), THEN PLEASE CONTACT THE TOWN ADMINISTRATOR.

Mailing Address: Pine Ridge Town Hall
Town Administrator
2757 Fish Hatchery Road
West Columbia, SC 29172

www.townofpineridgesc.com

Phone: (803) 755-2500

Town of Pine Ridge, South Carolina

An Equal Opportunity Employer

Please print or type.

Number of attachments _____

Position title _____

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I. POSITION APPLYING FOR:

Position applied for _____

II. CONTACT INFORMATION:

Full legal name _____ Maiden Name _____
Last First Middle

Mailing Address _____ Email Address _____

Address _____
City State Zip

Home Phone () Alternate Phone () Notification Preference Mail Email

III. OTHER PERSONAL INFORMATION

Do you possess a valid driver's license? Yes No If Yes, provide State and Number: _____

Expiration Date: _____ Class (Check One) A B C D E F M G CDL

Are you willing to relocate? Yes No Are you a U.S. Citizen? Yes No

What type of job are you looking for? Full Time Part Time Temporary Internship

What types of work will you accept? Full Time Part Time

What shifts are you available for work? Day Evening Night Rotating On Call (As Needed)

Are you at least 18 years of age? Yes No Are you at least 21 years of age? Yes No (Police Dept. Applicants Only)

IV. EDUCATION

Are you a high school graduate? Yes No Highest Grade Completed _____ Year Completed _____

If you did not complete high school, do you have a high school equivalency diploma? Yes No Date Received _____

Check number of years of post high school education 1 2 3 4 5 6 7

| Starting with High School, provide complete information on all schools attended. Include any special courses or training school | Hrs | Degree Received | Major or Specialty | Minor | Dates Attended |
|---|-----|-----------------|--------------------|-------|----------------|
| 1. _____ | | | | | |
| 2. _____ | | | | | |
| 3. _____ | | | | | |

If you expect to complete an educational program in the near future, please indicate what type of degree or program and expected and completion date: _____

V. EXPERIENCE

Starting with the most recent, describe ALL paid, military and applicable voluntary experience. Highlight your knowledge, skills and abilities which best demonstrate your qualifications for this position. **A resume may not be substituted for this section. However, a resume may be attached upon full completion of the application.**

You may list significantly different jobs within the same organization as separate items. **May we contact your present supervisor?**

Yes No

| | |
|--|---|
| 1. Job Title _____ | Duties: _____ |
| Employer _____ | _____ |
| Address _____ | _____ |
| _____ Phone _____ | _____ |
| Type of business _____ | _____ |
| Immediate supervisor _____ | _____ |
| Title _____ | Number and titles of employees you supervised _____ |
| Salary (start) _____ (finish) _____ | Equipment used _____ |
| Dates (mo/yr) _____ to (mo/yr) _____ | Reason for leaving _____ |
| Full-time _____ Part-time _____ Hours/week _____ | Your name if different from present _____ |

| | |
|--|---|
| 2. Job Title _____ | Duties: _____ |
| Employer _____ | _____ |
| Address _____ | _____ |
| _____ Phone _____ | _____ |
| Type of business _____ | _____ |
| Immediate supervisor _____ | _____ |
| Title _____ | Number and titles of employees you supervised _____ |
| Salary (start) _____ (finish) _____ | Equipment used _____ |
| Dates (mo/yr) _____ to (mo/yr) _____ | Reason for leaving _____ |
| Full-time _____ Part-time _____ Hours/week _____ | Your name if different from present _____ |

| | |
|--|---|
| 3. Job Title _____ | Duties: _____ |
| Employer _____ | _____ |
| Address _____ | _____ |
| _____ Phone _____ | _____ |
| Type of business _____ | _____ |
| Immediate supervisor _____ | _____ |
| Title _____ | Number and titles of employees you supervised _____ |
| Salary (start) _____ (finish) _____ | Equipment used _____ |
| Dates (mo/yr) _____ to (mo/yr) _____ | Reason for leaving _____ |
| Full-time _____ Part-time _____ Hours/week _____ | Your name if different from present _____ |

| | |
|--|---|
| 4. Job Title _____ | Duties: _____ |
| Employer _____ | _____ |
| Address _____ | _____ |
| _____ Phone _____ | _____ |
| Type of business _____ | _____ |
| Immediate supervisor _____ | _____ |
| Title _____ | Number and titles of employees you supervised _____ |
| Salary (start) _____ (finish) _____ | Equipment used _____ |
| Dates (mo/yr) _____ to (mo/yr) _____ | Reason for leaving _____ |
| Full-time _____ Part-time _____ Hours/week _____ | Your name if different from present _____ |

| | |
|--|---|
| 5. Job Title _____ | Duties: _____ |
| Employer _____ | _____ |
| Address _____ | _____ |
| _____ Phone _____ | _____ |
| Type of business _____ | _____ |
| Immediate supervisor _____ | _____ |
| Title _____ | Number and titles of employees you supervised _____ |
| Salary (start) _____ (finish) _____ | Equipment used _____ |
| Dates (mo/yr) _____ to (mo/yr) _____ | Reason for leaving _____ |
| Full-time _____ Part-time _____ Hours/week _____ | Your name if different from present _____ |

VI. ADDITIONAL INFORMATION

Use this space for any additional information you think would help us evaluate your application, including training, seminars, workshops, and special achievements or specialized skills:

Licenses, certificates, or other authorization to practice a trade or profession.

| Type | License Number | Granted by (licensing board) |
|------|----------------|------------------------------|
| | | |
| | | |

VII. REFERENCES

List names, addresses and relationships of three persons not related to you who know your qualifications:

| Name | Address | Phone | Relationship |
|------|---------|-------|--------------|
| | | | |
| | | | |

VIII. ADDITIONAL INFORMATION

Have you ever been convicted for any violation(s) of law, including moving traffic violations. Yes No. If YES, please provide the following:

| Charges | Location | Date | Disposition / Status |
|---------|----------|------|----------------------|
| | | | |
| | | | |

Note: Omit minor vehicle violations and any offense committed before your 17th birthday, which was finally adjudicated in juvenile court or under a youthful offender law. Conviction of a criminal offense is not a bar to employment in all cases. Each conviction will be evaluated individually.

Do you have any relatives employed with the Town of Pine Ridge? Yes No. If YES, please provide the name and relationship of the

Have you ever been discharged or forced to resign from any job? Yes No. If YES, please explain below:

IX. CONSENT TO CONDUCT CERTAIN BACKGROUND CHECKS

By providing the information below and by my signature, I consent to allow authorized officers, agents, and employees of the Town of Pine Ridge, South Carolina to conduct certain background checks to include, but not limited to, law enforcement, a criminal records check, a credit check, a driving records check and other background investigations as applicable. I release the organization, educational entity, present and former employers, law enforcement organizations, and all third parties from any and all claims of whatever nature that I may have as a result of any inquiry or response given to such inquiries made in connection with my application for employment. ***I understand that providing my identification information below is optional, but may be required prior to being offered employment with the Town . Failure to submit your date of birth and social security number on this form will not prohibit employment consideration.***

Date of Birth: ____ / ____ / ____ Social Security Number: ____ - ____ - ____

Date _____ Applicant Signature _____

X. CERTIFICATIONS – All applications must be signed to be considered

AUTHORITY TO RELEASE INFORMATION—By my signature, I consent to the release of information that may be lawfully obtained by authorized officers, agents, and employees of the Town of Pine Ridge, South Carolina which may include but not be limited to information concerning my past and present work; including my official personnel files; attendance records; evaluations; educational records including transcripts; military service records; law enforcement records; and any personnel record deemed necessary. In addition, I consent to authorize appropriate officers, agents, and employees of the Town of Pine Ridge, South Carolina to make inquiries of third parties. I further release the organization, educational entity, present and former employers, law enforcement organizations, all third parties from any and all claims of whatever nature that I may have as a result of any inquiry or response given to such inquiries made in connection with my application for employment.

Date _____ Applicant Signature _____

CERTIFICATION OF APPLICANT—By my signature, I affirm, agree, and understand that all statements on this form are true and accurate. Any misrepresentations, falsification, or material omission of information or data on this application may result in exclusion from further consideration or, if hired, termination of employment. If I have requested herein that my present employer not be contacted, an offer of employment may be conditioned upon acceptable information and verification from such employer prior to beginning work.

Date _____ Applicant Signature _____

DRIVING HISTORY:

Has your license ever been suspended or revoke? _____

Reason State Date Restored? Date

Have you ever had any traffic violations? _____

| ^TRAFFIC VIOLATION | POLICE AGENCY | DATE | DISPOSITION & SENTENCE |
|--------------------|---------------|------|------------------------|
| | | | |
| | | | |
| | | | |

**If a charge was reduced, the original charge should be listed and the reduced charge listed under "disposition"

CRIMINAL HISTORY:

Do you have anything in your background that may disqualify you from becoming a Law Enforcement Officer in the State of South Carolina? _____

Explanation & date(s): _____

Have you ever been arrested by Law Enforcement? _____

If yes:

| *OFFENSE CHARGED | POLICE AGENCY | STATE | DATE | DISPOSITION |
|------------------|---------------|-------|------|-------------|
| | | | | |
| | | | | |
| | | | | |

*If a charge was reduced, the original charge should be listed and the reduced charge listed under "disposition"

Have you ever been convicted of a felony?

Details: _____

Have you ever been investigated, arrested, prosecuted or convicted of Domestic violence?

Explanation: _____

Have you ever been involved as a suspect or victim in a domestic abuse incident?

Explanation: _____

Have you committed any act involving hurting, abusing, striking, or injuring any person?

Explanation: _____

Have you ever purposefully caused harm to another person?

Explanation: _____

Have you ever hit, slapped, kicked or struck your spouse or girl/boyfriend?

Explanation: _____

Have you ever physically struck a parent or stepparent?

Explanation: _____

Have you ever applied for a permit to carry a concealed firearm or other weapon? _____

Was a permit granted? _____ Date Issued: _____

Purpose for permit: _____

Have you ever been prohibited by a court from possessing a firearm? _____

Explanation: _____

Were you ever in a fight in which a weapon was used? _____

Explanation: _____

Have you ever discharged a weapon either accidentally or on purpose that caused injury to yourself or others? _____

Explanation: _____

Did you ever lie about anything really important or to stay out of trouble? _____

Explanation: _____

Have you ever been contacted and/or questioned by law enforcement as a possible suspect for any kind of criminal investigation? _____

Explanation: _____

Have you committed any act involving fleeing from, running from, or evading by any means, including on foot or by vehicle, a police officer who is attempting to arrest, detain, or question you or any other person? _____

Explanation: _____

Have you committed any act involving disturbing the peace, including abusive, profane, or vulgar language, fighting in a public place or threatening another? _____

Explanation: _____

Were you ever in court as a defendant? _____

Explanation: _____

Have you ever lied under oath in court or on any official document? _____

Explanation: _____

Are you now, or have you ever been a member of any foreign or domestic organization, association, movement, or group of persons that is, or was totalitarian, fascist, communist, or subversive in nature, or which has adopted or expressed a policy of advocating or approving of the commission of acts of force or violence as a means to deny other persons their rights under the Constitution of the United States, which seeks to alter the form of government of the United States by unconstitutional means? _____

If "Yes", identify the organization and explain: _____

Have you committed any act involving unlawful possession of a weapon, illegal weapons or ammunition, or explosive device? _____

Explanation: _____

Have you ever committed any act involving theft of a vehicle, use of a vehicle without the owner's consent or joyriding in a stolen vehicle? _____

Explanation: _____

Have you ever entered or remained on the property of another knowing you did not have permission to do so? _____

Explanation: _____

Have you ever stolen merchandise, property or cash from a business? _____

Explanation: _____

Have you committed any act involving the intentional damage or destruction of any property belonging to another person? _____

Explanation: _____

Have you committed any act involving stealing a credit card, presenting a credit card to obtain property or services fraudulently, using a credit card without the consent of the person to whom the credit card was issued, using an expired credit card, using a fictitious card or number, using a stolen credit card receipt or in any way attempting to commit theft or to steal from anyone by using a credit card? _____

Explanation: _____

Please check any of the following undetected crimes you may have ever committed or participated in and explain:

- o ARSON
- o BURGLARY
- o ILLEGAL DRUGS
- o ARMED ROBBERY
- o ASSAULT
- o GAMBLING
- o MURDER
- o DOMESTIC VIOLENCE
- o PERJURY
- o ILLEGAL POSSESSION OF FIREARM
- o FISH & GAME VIOLATION
- o INCEST
- o RECEIVING STOLEN PROPERTY
- o PUBLIC DRUNKENNESS
- o SHOPLIFTING
- o CHILD MOLESTATION
- o THEFT
- o VANDALISM
- o ILLEGAL WIRETAP
- o KIDNAPPING
- o TRESPASSING
- o BRIBERY
- o RAPE
- o CRIMINAL DAMAGE TO PROPERTY
- o ILLEGAL USE OF CREDIT CARDS
- o FORGERY
- o CONCEALED WEAPON
- o COMPUTER "HACKING"

If none of the above listed, list the most serious undetected crime you were ever involved in. _____

DRUG USE:

| DRUG | YES | NO | DATE FIRST USED | DATE LAST USED | USED ONCE |
|--|-----|----|-----------------|----------------|-----------|
| MARIJUANA | | | | | |
| HASHISH, HASHISH OIL | | | | | |
| COCAINE | | | | | |
| CRACK, ROCK, ICE | | | | | |
| BARBITURATES , HYPNOTICS, "DOWNERS" | | | | | |
| AMPHETAMINES, CROSSTOPS, WHITES, BENNIES, "UPPERS" | | | | | |
| METHAMPHETAMINE (SPEED, CRANK) | | | | | |
| LSD OR OTHER HALLUCINOGENS | | | | | |
| PCP, ANGEL DUST, SHERM | | | | | |
| HEROIN OR OTHER OPIATES | | | | | |
| STEROIDS | | | | | |
| PHARMACEUTICAL DRUGS NOT PRESCRIBED TO YOU | | | | | |

| QUESTION | YES | NO |
|---|-----|----|
| Is there any other illegal drug, narcotic or controlled substance not listed above that you have introduced into your body? | | |
| Have you introduced into your body a substance, which you thought, were an illegal drug and then found out it was not? | | |
| Have you ever injected an illegal drug into your body? | | |
| Have you ever sold any illegal drugs? | | |
| Have you ever purchased any drug, narcotic, or controlled substance other than by a doctor's prescription? | | |
| Have you ever acted as a courier by transporting any illegal drug, narcotic, or controlled substance? | | |
| Have you ever participated in the manufacturing, cultivation, or production of any illegal drug, narcotic, or controlled substance? | | |
| Have you ever acted as a middle man, go-between, or "done a favor for a friend" by becoming involved in any illegal drug transaction? | | |
| Have you ever told anyone where to purchase illegal drugs? | | |
| Have you ever temporarily stored or "held" any illegal drug, narcotic, or controlled substance? | | |
| Have you ever had illegal drugs in your possession while at work? | | |
| Have you ever bought or sold any illegal drug at work? | | |
| Are any illegal drugs presently in your home or car? | | |

Explain any "Yes" answer in detail below, to include when, where, what kind of drug, how taken and circumstances. _____

Have you ever deliberately handled evidence in an illegal manner? _____

Explanation: _____

Have you ever falsified or altered an investigative report or document? _____

Explanation: _____

Have you accepted anything in exchange for not issuing a citation or making an arrest? _____

Explanation: _____

Have you ever lied under oath, in court, in an official report or on an application? _____

Explanation: _____

While on duty as a law enforcement officer, have you ever witnessed other officers commit a crime and did not report it? _____

Explanation: _____

Since becoming a law enforcement officer, have you committed a crime? _____

Explanation: _____

Have you ever used your position as a law enforcement officer to take sexual advantage of anyone? _____

Explanation: _____

Have you ever been accused of sexual misconduct? _____

Explanation: _____

Have you ever had sex while on duty? _____

Explanation: _____

Have you ever used alcohol while on duty? _____

Explanation: _____

Have you ever used an illegal drug while on duty? _____

Explanation: _____

Have you ever slept while on duty? _____

Explanation: _____

Have you ever been the subject of an internal investigation? _____

Explanation: _____

Have you ever violated any policies or procedures? _____

Explanation: _____

Have you ever been disciplined? _____

Explanation: _____

Have you ever been discharged from any commissionable or recruit position within a law enforcement agency for disciplinary reasons, resigned to avoid suspension or discharge, or resigned during a disciplinary investigation without a final judgment being rendered? _____

Explanation: _____

Have you ever used marijuana or other illegal drugs since becoming a law enforcement officer?

Explanation: _____

Have you ever informed anyone they were being investigated without authorization to do so?

Explanation: _____

Have you ever stolen anything from an investigation site? _____

Explanation: _____

Have you ever kept a "lost and found" item? _____

Explanation: _____

Have you ever accepted a bribe or gratuity? _____

Explanation: _____

Have you ever used excessive force? _____

Explanation: _____

Have you ever observed a fellow officer use excessive force and fail to report it? _____

Explanation: _____

Has anyone ever filed a lawsuit or complaint against you for using excessive force? _____

Explanation: _____

Have you ever kept evidence or contraband and converted it to your personal use? _____

Explanation: _____

Have you ever concealed or failed to report a crime, misconduct, or improper behavior of any civilian? _____

Explanation: _____

Have you ever done anything you could have been suspended for had your supervisor been aware? _____

Explanation: _____

